

PIERSE CONTRACTING'S COMPANY POLICY FOR HEALTH & SAFETY

It is the policy of Pierse, in so far as is reasonably practicable, to seek and provide safe and healthy working conditions for all employees and to enlist the active support of employees and sub-contractors to achieve such conditions.

Pierse Contracting is committed to the following:

Promoting standards of health, safety and welfare that comply with the provisions and requirements of:

- Current Safety, Health and Welfare legislation;
- OHSAS 18001;2007 and
- all other relevant statutory provisions and codes of practice.
- Providing and maintaining a safe and healthy working environment, safe systems of work and to protecting employees and others, from foreseeable work hazards, particularly those which are construction related.
- Ensuring that all Pierse personnel are informed of the company's Health & Safety Policy through:
 - carrying out safety inductions for all new staff joining the company;
 - providing ongoing safety training; and
 - issuing safety booklets to all employees.
- Making available the Health & Safety Policy to interested third parties as requested.
- Providing employees with the information, training and supervision that they need to work safely and efficiently and to develop safety awareness among employees and sub-contractors.
- Defining all individual responsibilities for health and safety matters.
- Encouraging full and effective joint consultation, with employees and third parties, on all health and safety matters.
- Seeking to continually improve health and safety management, by reducing the risk of accidents and incidents and improving the working environment and ensuring that it is periodically reviewed and remains relevant and appropriate to Pierse Contracting .

To ensure that the above objectives are met, the Chief Executive Officer and senior management are committed to playing an active role in the implementation of the Health & Safety Policy and undertake to review and revise it in the light of experience and developments.

For the system to be effective it requires the commitment of everyone. Staff are reminded, therefore that compliance to the requirements of the Integrated Quality, Health, Safety and Environmental Management System [IMS] is compulsory.

Chief Executive Officer



Date: 3 June 2009

Managing Director



Date: 3 June 2009

Construction

Managing Director



Date: 3 June 2009

Civil Engineering