

PIERSE CONTRACTING's COMPANY STATEMENT FOR QUALITY

Quality Policy

It is the established policy of Pierse Contracting and its subsidiaries to provide its Clients and Customers with products and services, which comply in all respects with agreed requirements, and to enlist the support of staff and subcontractors to achieve such conditions.

Pierse is committed to the following:

- The continuous improvement of the Management System and associated procedures
- Customer and Client satisfaction
- Effective and efficient operation of the Management System to the required standards, relevant legislation and best practise
- Ensuring that Pierse personnel are informed of the company's Quality Policy and their responsibilities within the Management System

The Company achieves these objectives by the operation and maintenance an Integrated Quality, Health Safety and Environmental Management System [IMS] which complies with the requirements of ISO 9001:2008, ISO 14001:2004 and OHSAS 18001:2007.

The Company sets specific quality objectives within the site specific QHSE Plan to aid the continual improvement of our management system and to reach specific project/department targets. These quality objectives are established and reviewed at our Management Review Meetings. Pierse encourages all staff and subcontractors to assist whenever and wherever practicable in setting and achieving these objectives.

All staff are inducted in the Quality, Safety and Environmental Management System on joining the Company and all Subcontractors are advised of the Company's quality requirements prior to their services being contracted.

To ensure that the above objectives are met, the Chief Executive Officer and senior management are committed to playing an active role in the implementation of the Quality Policy and undertake to review and revise it in the light of experience and developments.

For the system to be effective it requires the commitment of everyone. All staff are reminded, therefore that compliance to the requirements of the Quality, Safety and Environmental Management System is compulsory.

Questions relating to the Quality elements of the Integrated Management System should be addressed initially to the Quality Manager, thereafter to the undersigned.

Remember:

Quality and Excellence in Construction

Chief Executive
Officer



Date: 3 June 2009

Managing Director
Construction
Managing Director
Civil Engineering



Date: 3 June 2009



Date: 3 June 2009